



People Helping People

**PHILOMATH COMMUNITY SERVICES, INC.**

P.O. Box 1334

Philomath, Oregon 97370

**BOARD OF DIRECTORS**

**Jeffrey R. Lamb**

President at Large

**Don Gist**

Vice-President  
Community Foundation

**Debbie Thorpe**

Secretary

**Rollie Bowers**

Board Member at Large

**Ken St Pierre**

Lions Club Rep.

**Gabrielle Mahoney**

Board Member at Large

**Marti Staprans Barlow**

Board Member at Large

**Neal Munson**

Board Member at Large

**Scott Ramsey**

College of Philomath Corp.

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**DEPARTMENT HEADS**

**Dot Richardson**

Food Bank

**Carey Oien**

Kids Klostet

**Leota Hutsell**

Gleaners Interim Manager

**Debbie Thorpe**

Holiday Cheer

**Chris Shonnard**

Community Garden

To All Department Managers,

September 28, 2012

We are sorry that you could not attend our Special Board Meeting on September 27<sup>th</sup> to discuss your concerns as addressed in your letters. We understand that the notice was short and many could not attend. We called this meeting because your concerns are important to the Board of Directors, Philomath Community Services, and the community we serve.

As per your request we will meet with you on October 4<sup>th</sup> at 6:00 pm at the Philomath Community Services building to address specific concerns you have. Time will be allowed for each of the five department managers to discuss their issues and concerns. Without your countless hours of service to the programs of Philomath Community Services we would not be able to accomplish our mission of "people helping people." We all share this common goal and want to see the organization accomplish our goal.

We understand that there have been personality conflicts and hurt feelings. We need to put these aside and focus on what we can do together as our busiest time and critical needs of the holiday season approaches. We cannot remain fixed on the negative issues or personal attacks, if so, our neighbors in need will suffer. Although we recognize the quality service of our dedicated volunteers, we would like this meeting to focus on the needs of each specific department and how we can better meet these needs. The specific operational concerns need to be shared at this meeting.

Recent email statements between two former board members and staff have led to allegations of financial irregularities and mismanagement. This goes directly to the credibility of PCS and the board has authorized a complete audit of our finances and our program funds by an outside accounting firm. The board knows these allegations are baseless, but we must have this audit to maintain our credibility and trust with the public and our supporters and donors.

One of the actions of the PCS board at our last night meeting was to issue a statement of support for the actions of the board. A separate motion was made to thank Jeff Lamb for his service as President, and to issue a statement of confidence in his leadership. His 30 years of service were instrumental in many of the facilities we have today. The board also decided to have Cheryl R Good, a professional facilitator conduct a meeting with our board and program managers. This meeting was effective last January, and is being scheduled for early in 2013 with Mrs. Goods firm. We are also planning to have a volunteer mixer right after the holidays where volunteers will be able to interact with and receive recognition from the board.

Our entire Board membership looks forward to devoting the meeting on October 4<sup>th</sup> to addressing your concerns, and getting back to our important mission.

See you Thursday.

Sincerely,

The PCS Board