

-----Original Message-----

From: sara power [mailto:saragpower@gmail.com]

Sent: Monday, October 01, 2012 12:58 PM

To: BoardPlus@philomathcommunityservices.org

Subject: Re: PCS Brd Mem /Prog Dir Sept 27 Special Meeting

Notification of Specially Called Meeting of Philomath Community Services

PCS Board members, this is to notify you with adequate (3 days) notice of a board meeting called by the PCS program managers. This meeting will be unusual in that, since it is called by the program directors, the agenda (attached) has been set by the program managers. Also, the program managers will find a neutral third party to chair the meeting, since it is being held under such unusual circumstances. The meeting is open to any interested members of the community we serve, so it will be held at a place large enough to seat all interested parties.

This meeting will be held Thursday, October 4, at 6 p.m. in the Council Chambers of the City of Philomath.

Open to public scrutiny: The information in this Philomath Community Services' e-mail and in any attachment contains information that may be shared with anyone involved with Philomath Community Services and/or concerned about helping those in need in our community.

On Fri, Sep 28, 2012 at 5:42 PM, <dongist@comcast.net> wrote:

Program Managers of PCS

We are sorry that you could not attend our Special Board Meeting on September 27 to discuss your concerns as addressed in your letters. We understand that the notice was short and many could not attend. We called this meeting because your concerns are important to the Board of Directors, Philomath Community Services, and the community we serve.

As per your request we will meet with you on October 4 at 6:00 pm at the Philomath

Community Services building to address specific concerns you have. Time will be allowed for each of the five department managers to discuss their issues and concerns. Without your countless hours of service to the programs of Philomath Community Services would not be able to accomplish our mission of "people helping people." We all share this common goal and want to see the organization accomplish our goal.

We understand that there have been personality conflicts and hurt feelings. We need to put these aside and focus on what we can do together as the busiest time and critical needs holiday season approaches.

We cannot remain fixed on the negative issues or personal attacks, if so, our neighbors in need will suffer.

Although we recognize the quality service of our dedicated volunteers, we would like this meeting to focus on the needs of each specific department and how we can better meet these needs. The specific operational concerns need to be shared at this meeting.

Recent email statements between board members and staff have led to allegations of financial irregularities and mismanagement. This goes directly to the credibility of PCS and the board has authorized a complete audit of our finances and our program funds by an outside accounting firm. The board knows these allegations are baseless, but we must have this audit to maintain our credibility and trust with the public and our supporters and donors.

One of the actions of the PCS board at our meeting was to issue a statement of support for the actions of the board. A separate motion was made to thank Jeff Lamb for his service as President, and to issue a statement of confidence in his leadership. His 30 years of service were instrumental in many of the facilities we have today.

The board also decided to have Cheryl R Good, a professional facilitator conduct a meeting with our board and program managers. This meeting was effective last January, and is being scheduled for early in 2013 with Mrs.Goods firm

We are also planning to have a volunteer mixer right after the holidays where volunteers will be able to interact with and receive recognition from the board.

Our entire Board membership looks forward to devoting the meeting on October 4th to addressing your concerns, and getting back to our important mission

See you Thursday

Thank you

PCS Board

LEGAL CONFIDENTIAL: *The information in this Philomath Community Services' e-mail and in any attachment may contain information which is legally privileged. It is intended only for the attention and use of the named recipient.*

If you are not the intended recipient, you are not authorized to retain, disclose, copy or distribute the message and/or any of its attachments.

If you received this e-mail in error, please notify (webmaster@philomathcommunityservices.org) and delete this message.

Thank-you.