

Jeff Lamb

From: dongist@comcast.net
Sent: Tuesday, November 27, 2012 2:25 PM
To: Cheryl R Good; Jeff Lamb
Cc: don Gist
Subject: Process/Results

Cheryl, Jeff,

I know you will be having a phone conversation today, and there is a subject that needs to be discussed and decided on before the Sunday meeting. Cheryl, you were not present for the city council meeting on the 13th. The agreed appearance before the council to show we are beginning to repair the harm *and the public perception from earlier public meeting* (newspaper coverage) did not happen.

The appearance at the council meeting was just a further airing of the managers and volunteers wanting the entire board to resign. They wanted to create more division, and the effort was led by Sara Powers. Her statement to the council (you did not hear) was just a way to rub salt in a wound. You need to be prepared to address her actions and ask her if she wants to make any statement to the board about her words at the council meeting or I will be raising the issue. Jeff does not need any further reasons for the program managers to be unhappy with him. She will need to apologize to the board or in some way offer to repair the damage of her comments, and her actions, during this past three months. If she does not I will be asking for her to be removed from her position as program manager.

Yes, I realize what the consequences of this action could be. She can prevent these extreme consequences by her actions. I am available if you wish to discuss with me, but I am hoping you will decide to speak with Sara Powers. In my opinion, only she can prevent the further action.

Don Gist