



People Helping People

PHILOMATH COMMUNITY SERVICES, INC.

P.O. Box 1334

Philomath, Oregon 97370

BOARD OF DIRECTORS

Jeffrey R. Lamb

President at Large

Don Gist

Vice-President
Community Foundation

Debbie Thorpe

Secretary

Rollie Bowers

Board Member at Large

Ken St Pierre

Lions Club Rep.

Gabrielle Mahoney

Board Member at Large

Marti Staprans Barlow

Board Member at Large

Neal Munson

Board Member at Large

Scott Ramsey

College of Philomath Corp.

DEPARTMENT HEADS

Dot Richardson

Food Bank

Carey Oien

Kids Closet

Leota Hutsell

Gleaners Interim Manager

Debbie Thorpe

Holiday Cheer

Chris Shonnard

Community Garden

Leota Hutsell
588 Canberra Dr.
Philomath, OR 97370

September 28, 2012

We are sorry that you could not attend our Special Board Meeting on September 27 to discuss your concerns as addressed in your letters. We understand that the notice was short and many could not attend. We called this meeting because your concerns are important to the Board of Directors, Philomath Community Services, and the community we serve.

As per your request we will meet with you on October 4 at 6:00 pm at the Philomath Community Services building to address specific concerns you have. Time will be allowed for each of the five department managers to discuss their issues and concerns. Without your countless hours of service to the programs of Philomath Community Services we would not be able to accomplish our mission of "people helping people." We all share this common goal and want to see the organization accomplish our goal.

We understand that there have been personality conflicts and hurt feelings. We need to put these aside and focus on what we can do together as our busiest time and critical needs of the holiday season approaches. We cannot remain fixed on the negative issues or personal attacks, if so, our neighbors in need will suffer. Although we recognize the quality service of our dedicated volunteers, we would like this meeting to focus on the needs of each specific department and how we can better meet these needs. The specific operational concerns need to be shared at this meeting.

Recent email statements between two former board members and staff have led to allegations of financial irregularities and mismanagement. This goes directly to the credibility of PCS and the board has authorized a complete audit of our finances and our program funds by an outside accounting firm. The board knows these allegations are baseless, but we must have this audit to maintain our credibility and trust with the public and our supporters and donors.

One of the actions of the PCS board at our last night meeting was to issue a statement of support for the actions of the board. A separate motion was made to thank Jeff Lamb for his service as President, and to issue a statement of confidence in his leadership. His 30 years of service were instrumental in many of the facilities we have today. The board also decided to have Cheryl R Good, a professional facilitator conduct a meeting with our board and program managers. This meeting was effective last January, and is being scheduled for early in 2013 with Mrs. Goods firm. We are also planning to have a volunteer mixer right after the holidays where volunteers will be able to interact with and receive recognition from the board.

Our entire Board membership looks forward to devoting the meeting on October 4th to addressing your concerns, and getting back to our important mission.

See you Thursday

Sincerely,